

The demand for labour in the third quarter of 2023

11.12.2023

 **17.9%**

Decrease in the number of job vacancies compared with the end of the third quarter of 2022

In Poland, at the end of the third quarter of 2023, there were 111.2 thousand job vacancies (1.8% fewer than at the end of the second quarter of the current year). The largest annual decrease in the number of job vacancies occurred in the Information and communication section. The job vacancy rate decreased by 0.18 percentage points (0.89%) compared with the third quarter of 2022.

At the end of the third quarter of 2023, job vacancies were available in 6.0% of the 618.6 thousand national economy entities¹. There were 0.9% fewer of them than at the end of the second quarter of the current year and 3.0% fewer than at the end of the third quarter of 2022.

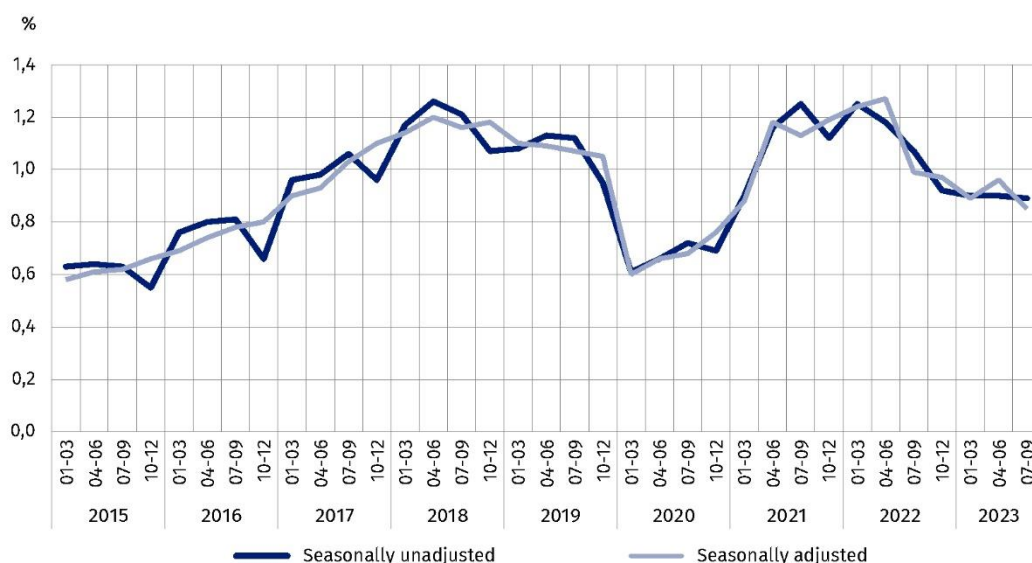
There were 111.2 thousand **job vacancies** in Poland at the end of the third quarter of the current year. There were 2.0 thousand fewer of them than in the second quarter of the current year and 24.3 thousand fewer than in the corresponding quarter of 2022. Employees were sought, among others, through labour offices, to which 14.0% of the total number of job vacancies were reported. Nearly one in six job vacancies was a newly created job (17.6 thousand).

The job vacancy rate, which measures the share of job vacancies in the total number of jobs (i.e. occupied and vacant), can be used to assess the labour market situation in terms of reported labour demand. At the end of the third quarter of 2023, this rate was 0.89%, down 0.18 percentage points from the third quarter of 2022.

On an annual basis, the number of job vacancies reported to labour offices decreased (by 9.2%)

Chart 1. Job vacancy rate

As at the end of the quarter



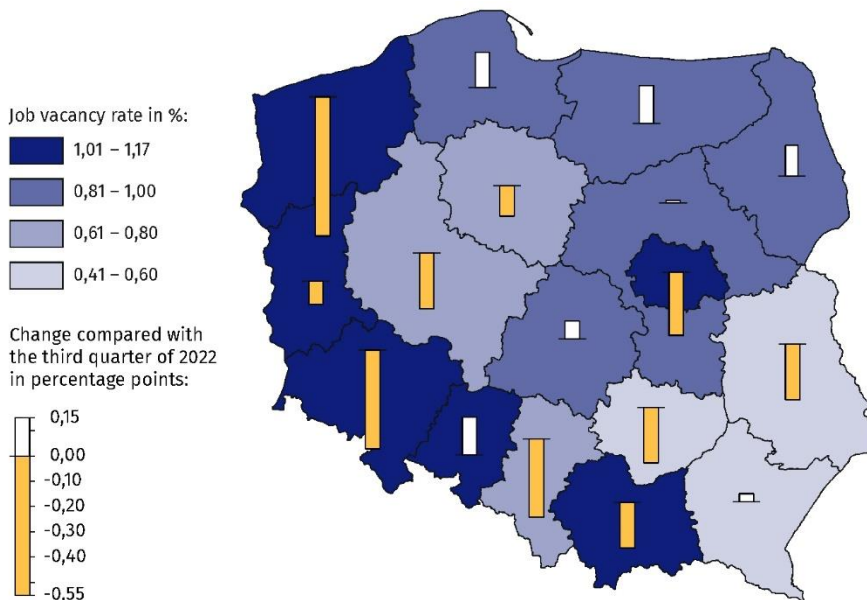
¹ Data concern entities of the national economy and their local units with 1 or more employees, conducting economic activity in the scope of PKD/NACE sections from A (excluding natural persons running individual agricultural holdings) to section S.

Across regions (NUTS 2), at the end of the third quarter of 2023, the highest job vacancy rate occurred in the Zachodniopomorskie region (1.17%). A high rate also occurred in the Warszawski stołeczny (1.07%) and Lubuskie (1.16%) regions. The lowest job vacancy rate was recorded in the Lubelskie region (0.41%).

At the end of the third quarter of the current year, the highest job vacancy rate was recorded in the Zachodniopomorskie region and the lowest in the Lubelskie region

Map 1. Job vacancy rate in regions (NUTS 2) in the third quarter of 2023

As at the end of the quarter



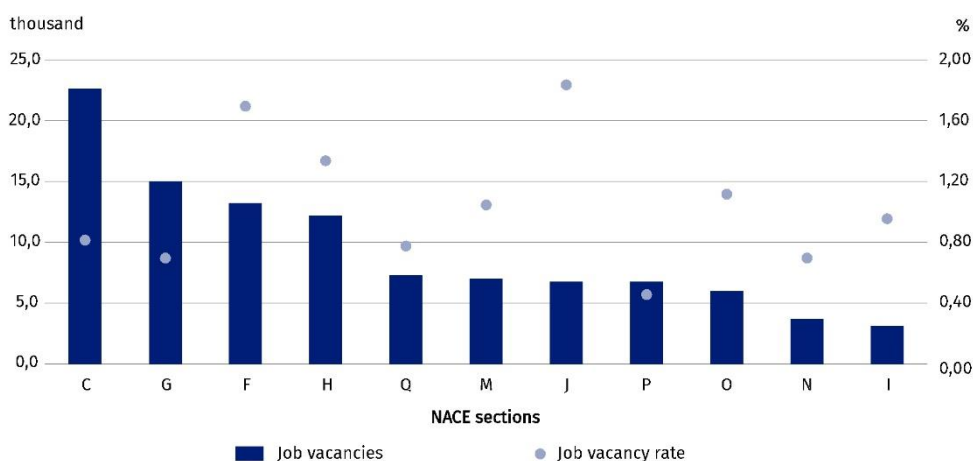
The job vacancy rate in the Information and communication section recorded at the end of the third quarter of 2023 decreased by 1.50 percentage points year-over-year

A decrease in the number of job vacancies was recorded in all kinds of activity compared with the third quarter of 2022. The most job vacancies were in national economy entities from Manufacturing section (20.3% of their total number). The number of job vacancies in this section was 19.0% lower than at the end of the third quarter of 2022. A large decrease in the number of job vacancies compared with the third quarter of 2022 was also recorded in sections: Information and communication (by 44.3%, i.e. to 6.8 thousand), Financial and insurance activities (by 36.5%, i.e. to 1.4 thousand) and Trade; repair of motor vehicles^A (a decrease of 28.9%, i.e. to 15.0 thousand).

At the end of the third quarter of 2023, the highest job vacancy rate was in the Information and communication section (1.85%).

Chart 2. Job vacancies and the job vacancy rate in selected PKD/NACE sections in the third quarter of 2023

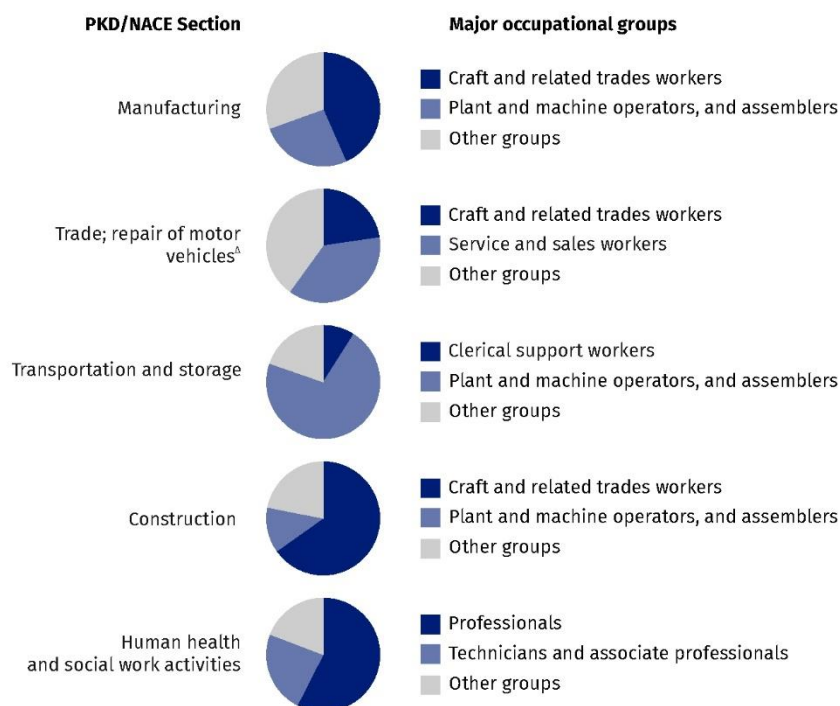
As at the end of the quarter



The Labour Demand Survey also allows to determine the demand for employees across **major occupational groups**. Of the 22.6 thousand job vacancies in national economy entities

from the Manufacturing section recorded at the end of the third quarter of 2023, the most jobs were available for occupations belonging to the major occupational group of Craft and related trades workers (43.4%). In entities from the Trade; repair of motor vehicles^Δ section, job vacancies were most often intended for occupations from the group of Service and sales workers (37.3% of the 15.0 thousand job vacancies in entities from this section). The majority of job vacancies in the Construction section were in the major occupational group of Craft and related trades workers (65.2% of the 13.2 thousand job vacancies in entities from this section).

Chart 3. Structure of job vacancies in selected PKD/NACE sections by major occupational group in the third quarter of 2023
As at the end of the quarter



In this news release abbreviated names of NACE, Rev. 2 sections were used. Abbreviations are marked with a 'Δ' symbol. Full names are available on the Eurostat website at: <https://ec.europa.eu/eurostat/web/metadata/classifications>.

Relative numbers (rates, percentages) were calculated on the basis of absolute data expressed with greater accuracy than given in the publication.

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