

Average paid employment¹ and average gross wages and salaries in enterprise sector in December 2020

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1.0%

Decrease y/y average paid employment in enterprise sector

In December 2020, average paid employment in enterprise sector was lower by 1.0% y/y and amounted to 6329.0 thousand, while average gross wages and salaries were higher by 6.6% y/y and amounted to 5973.75 PLN.

Data regarding the enterprise sector concerns units conducting economic activity classified into selected² kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one³.

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in December 2020

Specification	XII 2020			I-XII 2020	
	in absolute numbers	XI 2020=100	XII 2019=100	in absolute numbers	I-XII 2019=100
Average paid employment in thousands	6329.0	100.2	99.0	6326.0	98.9
Average gross wages and salaries total in PLN	5973.75	108.9	106.6	5411.45	104.7
of which excluding payments from profit	5973.33	108.9	106.6	5410.45	104.7

In December 2020 compared to the previous month, in enterprise sector average paid employment increased minimally, while average gross wages and salaries increased by 8.9%

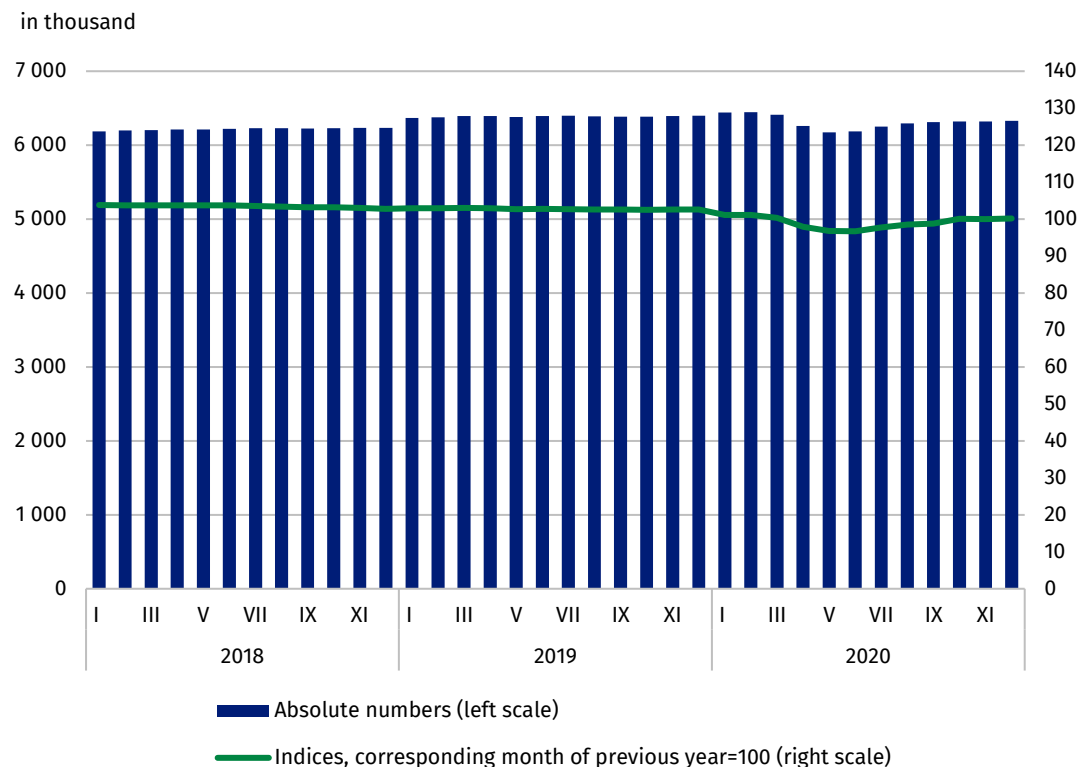
In December 2020, average paid employment in enterprise sector minimally increased by 0.2% compared to the one noted month before, while in November 2020 was close to the one in October same year. In December 2020, compared to the corresponding period of 2019, a continued decline in average paid employment was observed (by 1.0%), but to a slightly lower degree than in November 2020 (by 1.2%).

¹ Average paid employment after converting the dimensions of part-time employees into full-time jobs.

² Activities included in the enterprise sector are listed on page 3.

³ Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

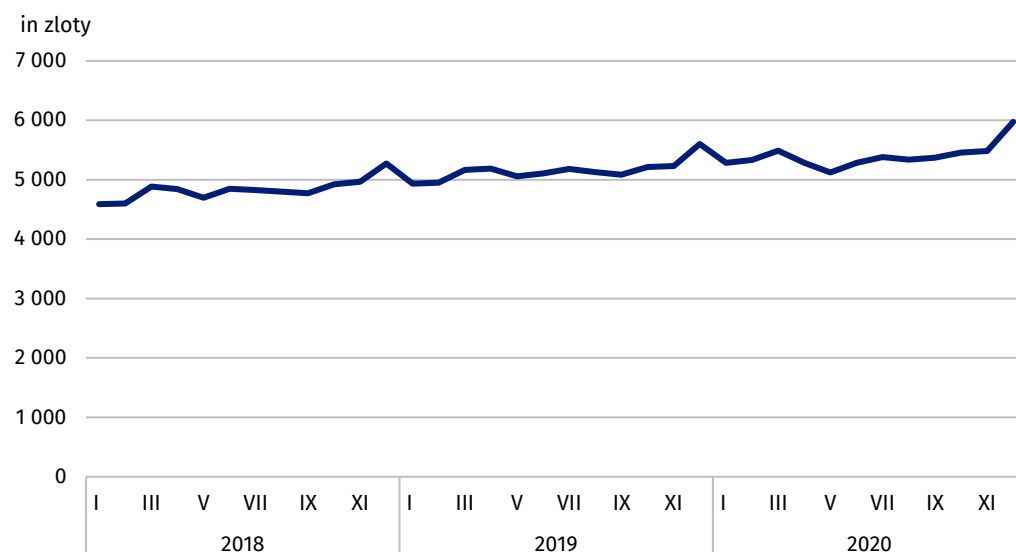
Chart 1. Average paid employment in enterprises sector



Due to the epidemic situation and its impact on the labour market, from March to May 2020 there was a decrease in the average paid employment month on month, while in the subsequent months of 2020 its increase began to be observed which was continued also in December 2020 and amounted to approx. 10 thousand full-time jobs. Such changes in the average paid employment during the year did not occur in the previous years.

In December 2020, compared to the previous month an increase in average gross wages and salaries in enterprise sector was noted (by 8.9%). It was caused among others by payment of bonuses, quarterly, annual, jubilee and discretionary awards, and also retirement severance pays (which beside the base remuneration are also included as components of wages and salaries). This phenomenon is observed every year during this period.

Chart 2. Average monthly gross wages and salaries in enterprise sector



Annually (December 2020 to December 2019), average gross wages and salaries increased by 6.6%, and the growth rate was faster than that observed in previous months.

In the cumulative period of twelve months of 2020 average gross wages and salaries, compared to the same period of the previous year, increased in almost all NACE sections by between 0.5% in section "Accommodation and catering" and 8.3% in section "Administrative and support service activities", which resulted in total average monthly wages and salaries increase of 4.7%. Decrease by 1.4% was noted in section "Agriculture, forestry and fishing" and by 0.5 in section "Other service activities".

Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report⁴.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

⁴ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)