

Selected issues of the labour market (the number of persons with minimum wage and salary), „the self-employed”, contracts of mandate, contracts to perform a specified task). Data for 2019¹

31.12.2020

 **1.4%**

Increase in the number of employees in the national economy receiving gross wages and salaries not exceeding the statutory minimum wage and salary in December 2019 (year/year).

In December 2019, the number of employees in the national economy receiving gross wages and salaries not exceeding the statutory minimum wage and salary amounted to around 1.5 million and in comparison with the corresponding period of the previous year increased by 1.4% (compared to a 3.7% decrease recorded in December 2018 in relation to the previous year).

The number of persons with minimum wage and salary

The largest number of employees in the national economy receiving in December 2019 wages and salaries not exceeding the statutory minimum wage and salary, as in previous years, were employed in the trade; repair of motor vehicles section (401 thousand), followed by sections: manufacturing (291 thousand), construction (225 thousand), transportation and storage (120 thousand) administrative and support service activities (111 thousand).

The share of employees in the national economy receiving gross wages and salaries not exceeding the statutory minimum wage and salary in the number of persons employed on the basis of an employment contract in December 2019 was around 13% and has remained at the same level since 2012. The highest percentage of such persons was recorded in the accommodation and catering section (35.6%), followed by sections: construction (31.3%), trade; repair of motor vehicles and administrative and support service activities (21% each), other service activities (19.4%) and transportation and storage (15.0%).

„The self-employed”

The estimated number of natural persons conducting economic activity, who were not employing employees on the basis of an employment relationship (the so-called „self-employed”) at the end of 2019, was around 1.3 million and compared to the previous year remained at a similar level. In the years 2012-2015, the number of self-employed persons remained at a near equal level of 1.1 million persons. In the years 2016 and 2017, the number increased by over 4%, and in 2018, by 8.3%.

Contracts of mandate and contracts to perform a specified task

In 2019, the statutory minimum gross wage and salary was set at PLN 2 250.00. Compared to 2018, they increased by PLN 150.00 i.e. by 7.1%, whereas compared to 2015, they increased by PLN 500, i.e. by 28.6%

From 2016 to 2018 there was observed a slight upward trend in the number of “self-employed” persons.

¹ The calculations were made using the data available in public statistics, i.e. both information obtained as part of surveys conducted by Statistics Poland (including enterprise surveys and results of household surveys), and data from the administrative systems of the Ministry of Finance and the Social Insurance Institution (ZUS).

The estimated number of persons with whom a contract of mandate or a contract to perform a specified task was concluded and who were not employed on the basis of an employment relationship² in 2019 was around 1.2 million and compared to the previous year decreased by around 8%.

Table 1. The estimated number of persons in the national economy with whom a contract of mandate or a contract to perform a specified task was concluded and who were not employed on the basis of an employment relationship³

Specification	2013	2014	2015	2016	2017	2018	2019
Total in million persons	1.4	1.3	1.3	1.3	1.2	1.3	1.2

Retirees and pensioners on the labour market

The estimated number of persons who in 2019 were receiving retirement pensions or other pensions and at the same time were employed on the basis of an employment contract was around 1.2 million compared to around 1.0 million in 2018.

The estimated number of persons who in 2019 were receiving retirement pensions or other pensions and at the same time had a contract of mandate or a contract to perform a specified task and who were not employed on the basis of an employment relationship was, as in 2018, around 0.4 million.

In the case of quoting Statistics Poland data, please provide information: "Source of data: Statistics Poland", and in the case of publishing calculations made on data published by Statistics Poland, please provide information: "Own elaboration based on Statistics Poland data."

² Excluding persons receiving retirement pension or other pension.

³ Excluding persons receiving retirement pension or other pension.

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