

Selected issues of the labour market – data for 2021¹

30.12.2022

 **0.6%**

Decrease in the number of employees in the national economy receiving gross wages and salaries not exceeding the statutory minimum wage and salary in December 2021 compared with December 2020

In December 2021, the number of employees in the national economy receiving gross wages and salaries not exceeding the statutory minimum wage and salary amounted to around 1.6 million and in comparison with the corresponding period of the previous year decreased by 0.6%.

Employees receiving the minimum wage and salary

As in previous years, out of employees in the national economy receiving in December 2021 wages and salaries not exceeding the statutory minimum wage and salary the largest number were employed in the Trade; repair of motor vehicles^Δ section (386.6 thousand), followed by sections: Manufacturing (293.2 thousand), Construction (230.5 thousand), Transportation and storage (130.0 thousand), Administrative and support service activities (119.2 thousand) and Accommodation and catering^Δ (108.6 thousand).

Employees in the national economy receiving gross wages and salaries not exceeding the statutory minimum wage and salary in the number of persons employed on the basis of an employment contract in December 2021 was 13.3% of employees in the national economy. The highest percentage of such persons was recorded in the Accommodation and catering^Δ section (43.4%), followed by sections: Construction (31.7%), Administrative and support service activities (23.3%), and also Other services activities (21.0%), Trade; repair of motor vehicles^Δ (20.6%), and Transportation and storage (15.7%).

Persons conducting non-agricultural economic activity without employees

The estimated number of natural persons conducting non-agricultural economic activity who were not employing people on the basis of an employment relationship at the end of 2021 was around 1.3 million and since 2018 has remained at a similar level. Compared to previous years, there were more people conducting non-agricultural economic activity without employees (in the years 2012-2015 there were around 1.1 million such people, and in the following two years around 1.2 million).

Contracts of mandate and contracts to perform a specified task

The estimated data show that the number of persons with whom a contract of mandate or a contract to perform a specified task was concluded and who were not employed on the

In 2021, the statutory minimum gross wage and salary was set at PLN 2800.00. Compared to 2020, it increased by PLN 200.00, i.e. by 7.7%, whereas compared to 2015, it increased by PLN 1050.00, i.e. by 60.0%

¹ The calculations were made using data available in official statistics, i.e. both information obtained as part of surveys conducted by Statistics Poland (including enterprise surveys and results of household surveys), and data from the administrative systems of the Ministry of Finance and the Social Insurance Institution (ZUS).

basis of an employment relationship² in 2021 was around 0.9 million and since 2020 has remained at a similar level. Compared with 2019 the number was lower by around a quarter.

Table 1. The estimated number of persons in the national economy with whom a contract of mandate or a contract to perform a specified task was concluded and who were not employed on the basis of an employment relationship

| Persons | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---------|--------------------|------|------|------|------|------|------|------|------|
| | in million persons | | | | | | | | |
| Poland | 1.4 | 1.3 | 1.3 | 1.3 | 1.2 | 1.3 | 1.2 | 0.9 | 0.9 |

Retirees and pensioners on the labour market

In 2021, a part of retirees and pensioners were active on the labour market working under an employment contract, contract of mandate or contract to perform a specified task. The estimated number of persons who in 2021 were receiving retirement pensions or other pensions and at the same time were employed on the basis of an employment contract was around 0.9 million. The number of persons who in 2020 were receiving retirement pensions or other pensions and at the same time had a contract of mandate or a contract to perform a specified task and who were not employed on the basis of an employment relationship was around 0.4 million. Compared to 2020, the number of retirees and pensioners receiving remuneration under an employment contract decreased by approximately a quarter, and those working under contracts of mandate or contracts to perform a specified task remained at the same level.

In this news release abbreviated names of NACE, Rev. 2 sections were used. Abbreviations are marked with a 'Δ' symbol. Full names are available on the Eurostat website at: <https://ec.europa.eu/eurostat/data/classifications>

Relative numbers (rates, percentages) were calculated on the basis of absolute data expressed with greater accuracy than given in the publication.

In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own elaboration based on Statistics Poland data.'

² Excluding persons receiving retirement pension or other pension.







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[The demand for labour in the third quarter of 2021](#)

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Data available in databases

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Terms used in official statistics

[Demand for labour](#)

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