

Average paid employment, wages and salaries in the national economy in 2022 – final data

26.10.2023

↑ 1.5%

Increase in the average paid employment in 2022 in the national economy compared with the previous year

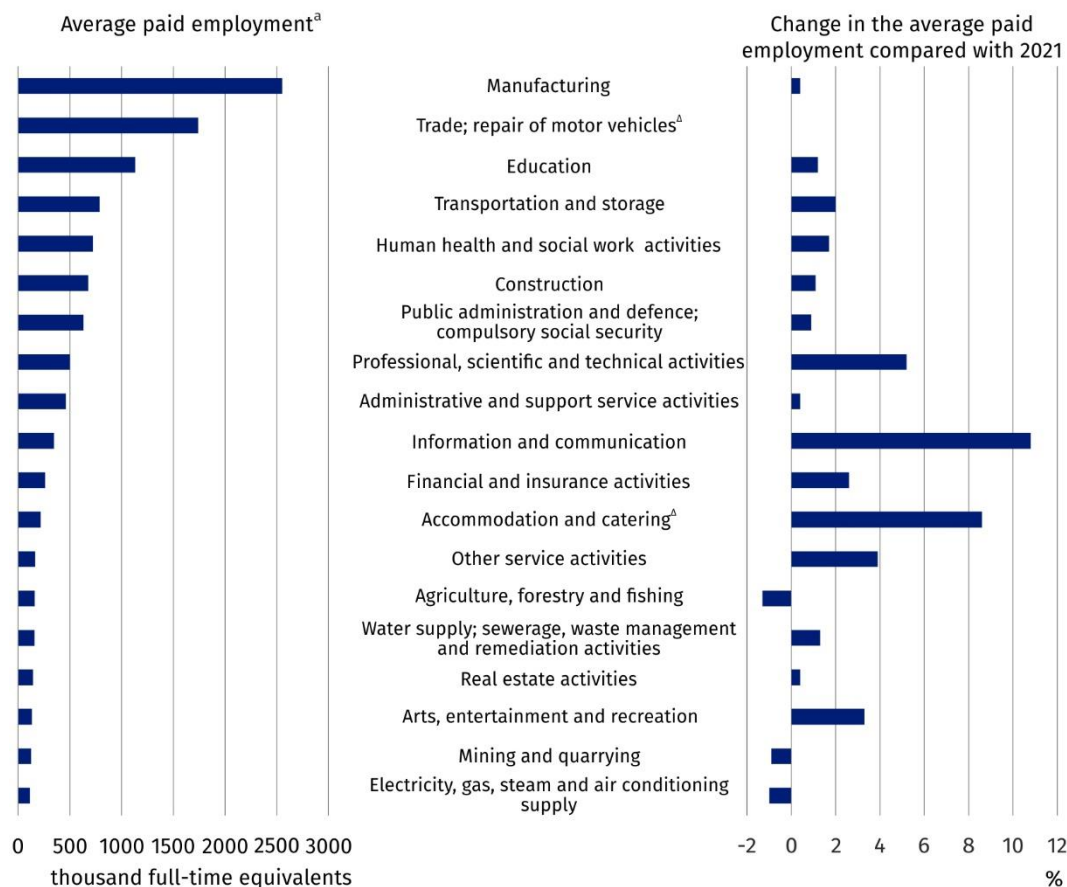
According to final data, in 2022, the average paid employment in the national economy was 11.0 million full-time equivalent employees. There were 1.5% more of them compared with the previous year.

Average paid employment in the national economy

Compared with 2021, the average paid employment increased in the majority of sections, with the highest increase recorded in the Information and communication section (by 10.8%) and the Accommodation and catering^Δ section (by 8.6%). Decrease in the average paid employment was recorded in three sections, with the highest decrease in the Agriculture, forestry and fishing (by 1.3%). In the Trade; repair of motor vehicles^Δ section the average paid employment remained at the same level as in the previous year.

Average paid employment includes full-time employees and part-time employees converted into full-time equivalent employees

Chart 1. Average paid employment in the national economy by PKD/NACE section in 2022 – final data

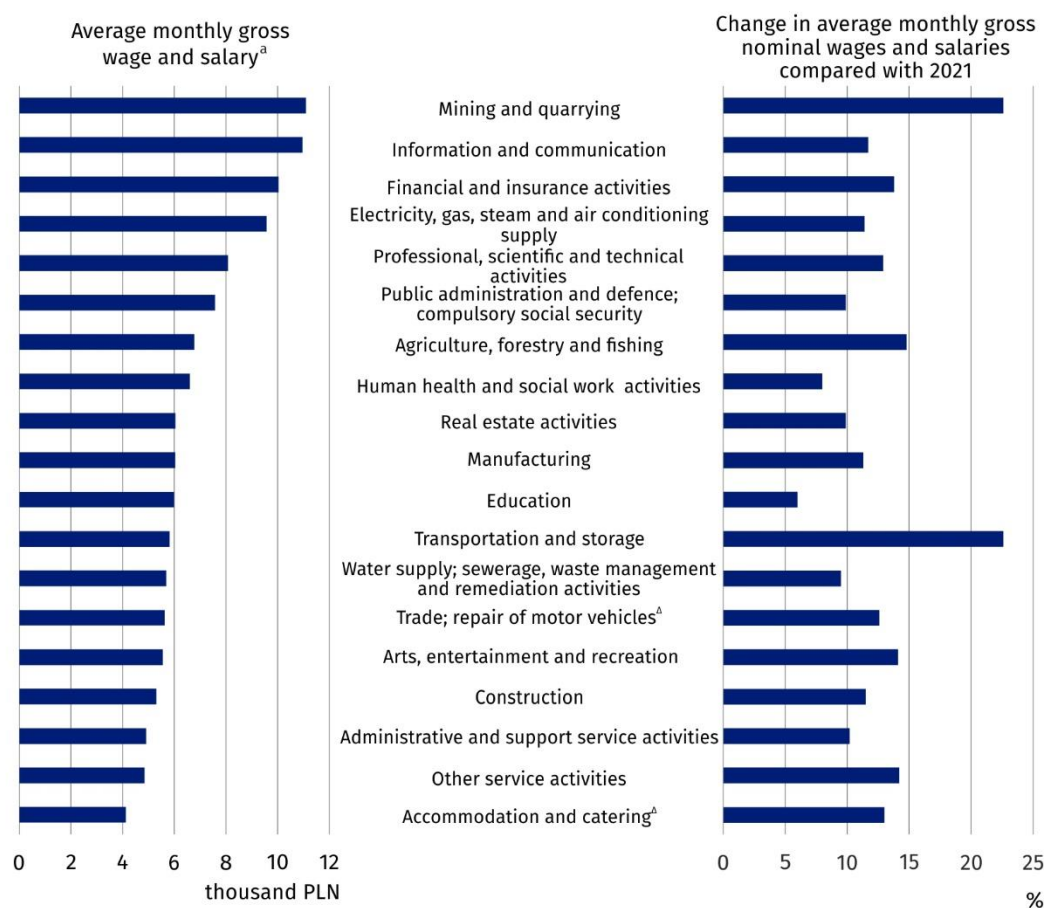


^a Sorted by the number of full-time equivalent employees.

Average monthly gross wages and salaries in the national economy

According to final data, the average monthly gross wage and salary in the national economy in Poland in 2022 was PLN 6 362.90. Compared with 2021 it increased nominally by 12.0%. The average monthly gross wage and salary by PKD/NACE section remained differentiated. In 2022, it ranged from PLN 4 133.66 in the Accommodation and catering^a section to PLN 11 098.14 in the Mining and quarrying section. These values were respectively 35.0% lower and 74.4% higher than the average monthly gross wage and salary in Poland.

Chart 2. Average monthly gross wages and salaries in the national economy by PKD/NACE section in 2022 – final data



^a Sorted by the amount of wage and salary.

In all PKD/NACE sections, increases in the average monthly nominal gross wage and salary compared with 2021 were recorded. The increases ranged from 6.0% in the Education section to 22.6% in the Mining and quarrying section.

In 2022, the average monthly nominal gross wage and salary increased by 12.0% compared with 2021

Minimum gross wage and salary

In 2022, the minimum gross wage and salary increased by PLN 210.00 compared with 2021 and amounted to PLN 3 010.00. After the increase, it accounted for 47.8% of the average monthly gross wage and salary without annual awards¹ in 2022.

In December 2022, in national economy entities with 10 or more employed persons and budgetary units regardless of the number of employed persons, 402.1 thousand employees received wages and salaries that were equal to or lower than the minimum gross wage and salary.

¹ Payments from profit for distribution or balance surpluses in cooperatives and annual extra wages and salaries for employees of budgetary sphere units.

Symbol (Δ) – means that abbreviated names of NACE Rev. 2 sections were used. Full names are available on the Eurostat website at: <https://ec.europa.eu/eurostat/data/classifications>

In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own elaboration based on Statistics Poland data.'





Prepared by:
Statistical Office in Bydgoszcz
Director Wiesława Gierańczyk, Ph.D.
Phone: (+48 52) 366 93 90

Issued by:
**The Spokesperson for the President
of Statistics Poland**
Karolina Banaszek
Phone: (+48) 695 255 011

Press Office

Phone: (+48 22) 608 38 04

e-mail: obslugaprasowa@stat.gov.pl

-  stat.gov.pl/en/
-  [@StatPoland](https://twitter.com/StatPoland)
-  [@GlownyUrzadStatystyczny](https://www.facebook.com/GlownyUrzadStatystyczny)
-  [gus_stat](https://www.instagram.com/gus_stat)
-  [glownyurządstatystycznygus](https://www.youtube.com/glownyurządstatystycznygus)
-  [glownyurządstatystyczny](https://www.linkedin.com/company/glownyurządstatystyczny)

Related information

[Yearbook of Labour Statistics 2021](#)

[Other publications related to the labour market](#)

Data available in databases

[Local Data Bank -> Labour market](#)

[Strateg -> Find indicator by theme -> Labour market](#)

[Knowledge Databases -> Labor market](#)

Terms used in official statistics

[Average paid employment](#)

[Average monthly gross wages and salaries](#)